



Superior Court of California County of Fresno

CHAMBERS OF
ALAN M. SIMPSON
Presiding Judge
ARLAN L. HARRELL
Assistant Presiding Judge

1130 O STREET
FRESNO, CALIFORNIA 93721-2220
(559) 457-6308
FAX (559) 457-1624

January 10, 2019

The Fresno Superior Court has been engaged in labor negotiations with SEIU Local 521 since July 18, 2018 regarding Court Office Assistants, Judicial Assistants, Account Clerks, Court Reporters and Child Custody Recommending Counselors. We have limited money to offer to these various classifications but also must continue to function in an effort to serve the public. We have offered all of the money and benefits within our budget as follows:

- Court Reporters: Increase from 35 hours per week to 37.5 hours per week for an average annual increase of \$9,117.05 per employee;
- Three percent (3%) cost of living increase to all classifications other than the Court Reporters for an average annual pay increase of \$1,698.66 per employee;
- Payment of biweekly health insurance premium:
 - Employee Only: Increase Court contribution from \$350 to \$374;
 - Employee + Spouse, Children or Family: Increase Court contribution from \$480 to \$513;
- A one-time \$200 cash payment per employee;
- Four (4) hours of personal time off.

As of January 10, 2019 we received a letter from SEIU Local 521 indicating their intent to strike beginning no sooner than Tuesday, January 15, 2019. A copy of the letter is attached. The Court apologizes in advance for any inconvenience this anticipated strike may cause.

Sincerely,

A handwritten signature in blue ink, appearing to read "Alan M. Simpson".

Alan M. Simpson
Presiding Judge

A handwritten signature in blue ink, appearing to read "Arlan L. Harrell".

Arlan L. Harrell
Assistant Presiding Judge

A handwritten signature in blue ink, appearing to read "Sheran L. Morton".

Sheran L. Morton
Court Executive Officer

Attachment



**SERVICE EMPLOYEES
INTERNATIONAL UNION**

CTW-CLC

SAN JOSE H.Q.
2302 Zanker Road
San Jose, CA 95131

Phone: 408-678-3300
Fax: 408-954-1538

BAKERSFIELD
10011 7th Street
Bakersfield, CA 93301
Phone: 661-321-4160
Fax: 661-325-7814

FRESNO
5228 E. Pine Avenue
Fresno, CA 93727
Phone: 559-447-2560
Fax: 559-261-9308

HANFORD
101 N. Irwin St., Suite 203
Hanford, CA 93230
Phone: 559-587-1521
Fax: 559-587-1524

REDWOOD CITY
558 Brewster Ave., Suite 100
Redwood City, CA 94063
Phone: 650-801-3500
Fax: 650-595-1930

SALINAS
334 Monterey Street
Salinas, CA 93901
Phone: 831-784-2560
Fax: 831-757-1863

SANTA CRUZ
517B Mission Street
Santa Cruz, CA 95060
Phone: 831-824-9255
Fax: 831-459-0756

VISALIA
1811 W. Sunnyside Avenue
Visalia, CA 93277
Phone: 559-635-3720
Fax: 559-733-5006

January 10, 2019

Sheran Morton
Chief Executive Officer
1100 Van Ness
Fresno, CA 93724

Subject: NOTICE OF INTENT TO STRIKE

Dear Ms. Morton:

This notice is to inform the Superior Court County of Fresno of the intent of the employees, represented by SEIU Local 521, to exercise their lawful right to begin an Unfair Labor Practice strike beginning no sooner than January 15, 2019.

Should the Court have any questions and need to contact me, I can be reached at (559) 836-6026. Please direct any correspondence on the matter to this number.

Sincerely,

A handwritten signature in black ink that reads "Courtney Hawkins".

Courtney Hawkins
Internal Worksite Organizer

C: Joe Wiley, Employer Representative
Sheran Morton, CEO
Michael Elliot, Assistant CEO
Mary Calderon, Director Of Human Resources